

January 10, 2025

To Whom It May Concern

Company Name: YONDOSHI HOLDINGS INC.

Representative: Hidetoshi Masuda

President and Representative Director

Listing: Prime Market, Tokyo Stock Exchange

Securities Code: 8008

Inquiries: Masahiko Nishimura

Managing Director and Managing Executive Officer Responsible for

Operations

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Notice of Changes in Organizational Structure and Personnel

YONDOSHI HOLDINGS, at a meeting of its Board of Directors held on January 10, 2025, resolved to make the following changes in organizational structure and personnel.

1. Organizational Changes

- (1) The position of "Executive Officer responsible for RASIN" will be newly established.
- (2) The position of "Executive Officer responsible for Finance" will be newly established, overseeing the Finance Department.
- (3) The Operations Department will be restructured into the Operations Management Department and the General Affairs and Human Resources Department, and will be overseen by the Executive Officer responsible for Operations.

2. Directors (Effective March 1, 2025)

New Title	Former Title	Name
Managing Director and Managing Executive Officer responsible for Finance and General Manager, Finance Dept. (concurrent)	Managing Director and Managing Executive Officer responsible for Operations and General Manager, Finance Dept. (concurrent)	Masahiko Nishimura

3. Executive Officers (Effective March 1, 2025)

New Title	Former Title	Name
Executive Officer responsible for RASIN	_	Akihiro Takiguchi
Executive Officer responsible for Operations	Executive Officer, General Manager, Operations Dept.	Kazumasa Fukuhara

4. Management Personnel (General Manager) (Effective March 1, 2025)

New Title	Former Title	Name
General Manager, Operations Management Dept.	_	Kosuke Mori
General Manager, General Affairs and Human Resources Dept.	_	Misato Nishimoto

5. Subsidiary Personnel (Effective March 1, 2025)

(1) F.D.C. Products Inc.

① Directors

New Title	Former Title	Name
Director and Executive Officer responsible for Third Business Division	Director and Executive Officer responsible for Second Business Division	Toshifumi Kurume
Director and Executive Officer responsible for Operations	Director and Executive Officer responsible for Operations and General Manager, Finance Dept. (concurrent)	Kazumasa Fukuhara

② Executive Officer

New Title	Former Title	Name
Executive Officer responsible for Second Business Division	Executive Officer, General Manager, First Business Division, E-Commerce Marketing Dept.	Tomomi Yamaya

③ Management Personnel (General Manager)

New Title	Former Title	Name
General Manager, Second Business Division, Digital Marketing Dept.	Manager, First Business Division, E- Commerce Marketing Dept. E-Commerce Marketing Section	Hayato Nishikawa
General Manager, Operations Management Dept.	General Manager, Operations Dept.	Kosuke Mori
General Manager, General Affairs and Human Resources Dept.	Manager, Corporate Planning Office, Corporate Planning Section	Misato Nishimoto

(2) AS'TY Inc.

① Directors

New Title	Former Title	Name
Director	Managing Director and Managing Executive Officer, General Manager, Production Planning Dept., Section, 1 and General Manager, Production Planning Dept., Section, 2 (concurrent)	Yasuhiro Miyoshi
Director and Executive Officer responsible for Operations and General Manager, Operations Dept. (concurrent)	Executive Officer, General Manager, Operations Dept.	Yoshikazu Nogimoto

② Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, Production Planning Dept., Section, 3	General Manager, Production Planning Dept., Section, 3	Hajime Shirato

③ Management Personnel (General Manager, Assistant General Manager)

New Title	Former Title	Name
General Manager, Production Planning Dept., Section, 1	Assistant General Manager, Production Planning Dept., Section, 1	Takeshi Nagoshi
General Manager, Production Planning Dept., Section, 2	Manager, Production Planning Dept., Section, 1, Marketing 4 and Manager, Trade Control Section (concurrent)	Shigeaki Misu
Assistant General Manager, Production Planning Dept., Section, 1	Manager, Production Planning Dept., Section, 1, Marketing 1	Kotaro Yanagihara

(3) age Co., Ltd.

① Directors

New Title	Former Title	Name
President and Representative Director responsible for Store Development (concurrent)	President and Representative Director	Hisashi Nakano
Managing Director and Managing Executive Officer responsible for Products and Store Support	Managing Director and Managing Executive Officer responsible for Marketing	Teruhiko Fukumoto
Director and Executive Officer responsible for Store Management, and General Manager, Store Management Dept. (concurrent)	Director and Executive Officer, General Manager, Operations Dept.	Kazushi Nobuoka
Director and Executive Officer responsible for Operations and General Manager, Operations Dept. (concurrent)	Director and Executive Officer, General Manager, Store Management Dept.	Takashi Hagiwara
Director and Executive Officer, General Manager, Products Dept., 1	Executive Officer, General Manager, Products Dept., 1	Yuichi Okimura

② Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, Products Dept., Section, 2	General Manager, Products Dept., Section, 2	Takashi Nanamori

③ Management Personnel (Assistant General Manager)

New Title	Former Title	Name
Assistant General Manager, Store Management Dept.	Head Chief, Products Dept., 1, Products Section, 1	Nobuhito Aoki
Assistant General Manager, Store Development Dept.	Manager, Store Development Dept. Store Development Section	Takao Kawamura

Assistant General Manager, Operations Dept.	Manager, Operations Dept. General Affairs and Human Resources Section and Manager, Information Systems Dept. (concurrent)	Kentaro Onchi
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