



January 7, 2020

**For Immediate Release**

Company Name: YONDOSHI HOLDINGS INC.  
Representative: Saishi Kimura  
Chairman and Representative Director,  
CEO  
Listing: First Section, Tokyo Stock Exchange  
Securities Code: 8008  
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**Notice of Changes in Organizational Structure and Personnel**

YONDOSHI HOLDINGS, at a meeting of its Board of Directors held on January 7, 2020, resolved to make the following changes in organizational structure and personnel.

1. Organizational Changes

- 1) The President's Office will be newly established.
- 2) The positions of "Officer responsible for F.D.C. Products Inc. First Business" and "Officer responsible for F.D.C. Products Inc. Second Business" will be merged into "Officer responsible for F.D.C. Products Inc."
- 3) The operational departments will be restructured, with the position of "Officer responsible for Operations" presiding over the operational departments.
- 4) The Audit Office will be under the direct control of the president.

2. Director (Effective March 1, 2020)

New Title	Former Title	Name
Director and Managing Executive Officer responsible for Operations	Director and Managing Executive Officer responsible for F.D.C. Products Inc. First Business	Ichiro Okafuji

3. Retiring Director (Effective February 29, 2020)

Current Position Title	Name
Director and Managing Executive Officer responsible for F.D.C. Products Inc. Second Business	Toshifumi Kurume

4. Executive Officers (Effective March 1, 2020)

New Title	Former Title	Name
Executive Officer responsible for F.D.C. Products Inc.	Director and Managing Executive Officer responsible for F.D.C. Products Inc. Second Business	Toshifumi Kurume

Executive Officer responsible for AS'TY Inc.	—	Yasushi Yaguchi
Executive Officer, General Manager, Corporate Planning Dept.	Executive Officer responsible for Operations, General Manager, General Affairs Dept., and General Manager, Corporate Planning Dept. (concurrent)	Masahiro Dakeshita

5. Management Personnel (General Manager and Assistant General Manager) (Effective March 1, 2020)

New Title	Former Title	Name
Head of President's Office	Corporate Planning Manager, Corporate Planning Dept.	Yasufumi Kozuka
General Manager, Human Resources Dept.	—	Yoshichika Arai
General Manager, General Affairs Dept.	General Manager, Operations Dept. at AS'TY Inc.	Kazumasa Fukuhara
Assistant General Manager, Finance Dept.	—	Hiroki Hashimoto

6. Subsidiary Personnel (Effective March 1, 2020)

(1) F.D.C. Products Inc.

① Directors

New Title	Former Title	Name
Director and Managing Executive Officer responsible for Operations	Director and Managing Executive Officer responsible for First Business Division	Ichiro Okafuji
Director and Executive Officer responsible for First Business Division	Executive Officer, General Manager, First Business Division, Products Section, 2	Hiroki Minagawa
Director and Executive Officer responsible for Second Business Division	Director and Managing Executive Officer responsible for Second Business Division	Toshifumi Kurume
Director	—	Hidetoshi Masuda

② Retiring Directors (Effective February 29, 2020)

Current Position Title	Name
Director and Executive Officer responsible for Human Resources	Kazushi Nobuoka
Director	Hideki Tamura

③ Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, Corporate Planning Dept.	Executive Officer responsible for Operations, General Manager, General Affairs Dept., and General Manager, Corporate Planning Dept. (concurrent)	Masahiro Dakeshita

④ Management Personnel (General Manager and Assistant General Manager)

New Title	Former Title	Name
General Manager, First Business Division, Products Section, 1	General Manager, Second Business Division, Products Section, 1	Yukitaka Hayami
General Manager, First Business Division, Products Section, 2	Manager, Second Business Division, MAISON JEWELL Products	Seiji Yamada
General Manager, First Business Division, Products Section, 3	Manager, First Business Division, 4°C Jewelry Products Section, 2, and Manager, EAU DOUCE 4°C Products (concurrent)	Akihiro Kobayashi
General Manager, First Business Division, Products Section, 4	General Manager, Second Business Division, Products Section, 2	Taro Iwamura
General Manager, Second Business Division, Store Development Dept.	Manager, Store Development Marketing Dept. Development Marketing	Takayoshi Sato
General Manager, Finance Dept.	—	Kazutaka Kawashima
General Manager, General Affairs Dept.	General Manager, Operations Dept. at AS'TY Inc.	Kazumasa Fukuhara
General Manager, Human Resources Dept.	General Manager, First Business Division, Products Section, 1	Yoshichika Arai
Assistant General Manager, Finance Dept.	General Manager, Finance Dept.	Hiroki Hashimoto

(2) AS'TY Inc.

① Directors

New Title	Former Title	Name
President and Representative Director	Director and Managing Executive Officer responsible for Marketing, General Manager, Apparel Manufacturing Business Dept. (concurrent)	Yasushi Yaguchi
Director and Executive Officer, General Manager, Apparel Manufacturing Business Dept. and General Manager, Production Planning Section, 2 (concurrent)	Director and Executive Officer, General Manager, Production Planning Section, 2	Hiroshi Arai
Director and Senior Advisor	President and Representative Director	Hideki Tamura

② Management Personnel (General Manager)

New Title	Former Title	Name
General Manager, Production Planning Dept., Section, 3	Production Planning Dept., Section, 2	Shigeru Morita
General Manager, Operations Dept.	Manager, Human Resources/Corporate Planning Dept. of Operation Department, Manager, Trade Control Dept. (concurrent)	Yoshikazu Nogimoto

(3) age Co., Ltd.

① Directors

New Title	Former Title	Name
Director and Executive Officer responsible for Operations, and General Manager, Information Systems Dept. (concurrent)	Director and Executive Officer, General Manager, Daily Fashion Business Division, and General Manager, Store Development Dept. (concurrent)	Hisashi Nakano
Director and Executive Officer responsible for Marketing, and General Manager, Products Dept., Section, 1	Director and Executive Officer, Daily Fashion Business Division, and General Manager, Products Dept.	Teruhiko Fukumoto

② Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, Sales Promotion Dept.	Executive Officer, Daily Fashion Business Division, General Manager, Store Management Dept.	Masaru Kiyama

③ Management Personnel (Assistant General Manager)

New Title	Former Title	Name
Assistant General Manager, Products Dept. Products Section, 2	Assistant General Manager, Daily Fashion Business Division, Products Dept.	Katsutoshi Masuda
Assistant General Manager, Store Development Dept.	Store Development Manager, Daily Fashion Business Division, Store Development Dept.	Masami Harai