### YONDOSHI HOLDINGS INC.

First Section, Tokyo Stock Exchange (8008)

Investors' Presentation Results for the First Half of Fiscal 2020 (The Fiscal Year Ending February 28, 2021)

October 12, 2020

4°C holdings group

### **Contents**



- I. Overview and Summary of the First Half of Fiscal 2020, the Fiscal Year Ending February 28, 2021
- II. Measures for the Second Half of Fiscal 2020 and Business Results Forecasts for the Full Fiscal Year
- III. Medium-Term Strategic Approach

Saishi Kimura. Chairman and Representative Director • CEO Tohru Hirota, President and Representative Director • COO YONDOSHI HOLDINGS INC.

Note: Amounts identified in this report are presented in millions of yen rounded down. Percentage figures are calculated from raw data.

Disclaimer: Operating forecasts and forward-looking statements that are not of historic fact are based on information available to management as of the date of this report. Subject to a variety of risks and uncertainties, these forecasts and forward-looking statements may differ substantially from actual results due to a diversity of factors including changes in the Company's operating environment, market trends and fluctuations in foreign currency exchange rates. As a result, readers are advised not to rely solely on the information provided as the basis for investment decisions.

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## Net sales and profits in the Jewelry Business were significantly impacted by COVID-19

#### **Jewelry Business**

☐ Implemented various measures including the suspension of business while shortening operating hours at certain stores; substantial drop in sales especially in April and May

(Business suspended at all stores from April 25 to May 6; business suspended at more than 80% of all stores for 27 days and more than 50% for 43 days)



Coinciding with the lifting of the state of emergency, steps taken to resume business after implementing measures aimed at avoiding the 3 Cs of crowded places, close-contact settings, and confined and enclosed spaces at stores and preventing further spread of COVID-19

#### **Apparel Business**

☐ The everyday fashion brand PALETTE continued to operate even after the state of emergency declaration in order to fulfill its role as part of the social infrastructure supporting the lives of local customers



This lead to increased awareness and an upswing in PALETTE membership, which in turn contributed to robust growth from May

State of emergency declaration
Stay-at-home request

## **Impact of COVID-19**

Amid the government's declaration of a state of emergency and the transition to a new pattern of behavior that seeks to avoid the 3 Cs of crowded places, close-contact settings, and confined and enclosed spaces, working diligently to continue business operations while prioritizing the safety of customers and employees

Changes in the operating environment	Assumed risks	Response and current situation
Consumption patterns	Drop in brick-and-mortar store sales	<ul> <li>□ Implement thoroughgoing infection control measures and provide customers with peace of mind at stores</li> <li>□ Strengthen e-commerce and online promotions</li> </ul>
Work styles	Spread of the pandemic as a result of people commuting and going to work	<ul> <li>□ Introduce various work-related measures including telecommuting (current recommendation to work from home 3 days a week), web conferencing, and staggered work hours</li> <li>□ Suspend such promotional events as exhibitions</li> <li>□ Hold store manager meetings online</li> <li>□ Install acrylic plates to help prevent the spread of droplet infection</li> <li>□ Conduct voluntary PCR testing</li> <li>□ Restrict business trips</li> </ul>
Travel restrictions	Stagnation of the global supply chain	☐ Increase the number of production managers in Bangladesh to maintain cooperation and quality control systems at cooperating factories

### Overview of Consolidated Operating Results for the First Half of Fiscal 2020 (1)

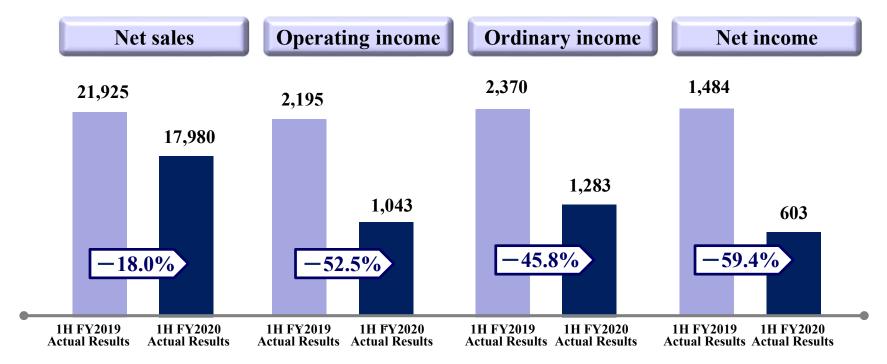


- **□** Decrease in revenue and earnings due to the impact of COVID-19
- Looking at exceeding earnings forecasts disclosed on July 8
  - **▶**Thorough reduction in overhead expenses amid tense operations conditions
  - > Robust trends in the everyday fashion brand PALETTE

Net sales: \(\frac{\pma17,980}{17,980}\) million (\(-18.0\%\) YoY) Operating income: \(\frac{\pma1,040}{15,040}\) million (\(-52.5\%\) YoY)

Ordinary income: \(\frac{\pma}{1}\),280 million (-45.8% YoY) Net income: \(\frac{\pma}{603}\) million (-59.4 % YoY)

(Millions of yen)

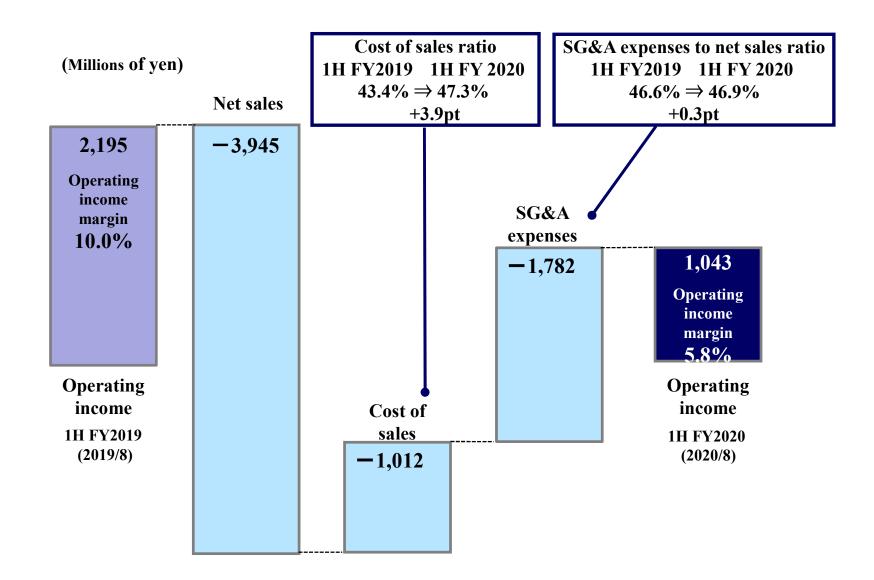


# **Overview of Consolidated Operating Results for the First Half of Fiscal 2020 (2)**

4C holdings group

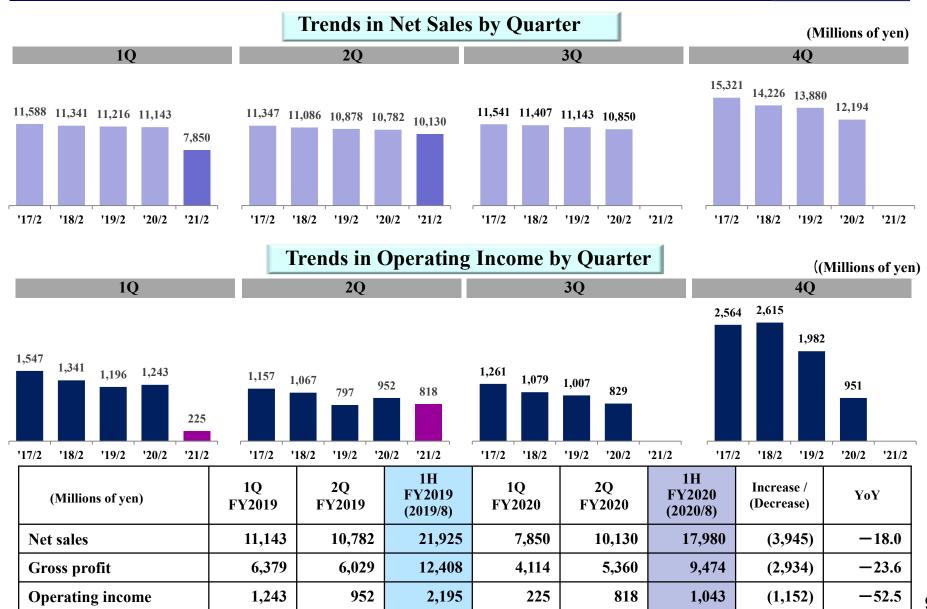
1H FY2019 (2019/8)			1H FY2020 (2020/8)				Jul. 8 Published Value
Actual Results	(%)	Jul. 8 Published Value	(%)	Actual Results	(%)	Increase (Decrease) (%)	Increase (Decrease) (%)
21,925	100.0	17,500	100.0	17,980	100.0	-18.0	+2.7
12,408	56.6	9,257	52.9	9,474	52.7	-23.6	+2.3
56.6		52.9		52.7		-3.9	-0.2
10,213	46.6	8,357	47.8	8,431	46.9	-17.4	+0.9
248	1.1	248	1.4	248	1.4	±0	±0
2,195	10.0	900	5.1	1,043	5.8	-52.5	+15.9
2,370	10.8	1,100	6.3	1,283	7.1	-45.9	+16.6
1,484	6.8	400	2.3	603	3.4	-59.4	+50.8
1H FY2019	(2019/8)		1H FY202	0 (2020/8)		YoY	Jul. 8 Published Value
Actual Results	(%)	Jul. 8 Published Value	(%)	Actual Results	(%)	Increase (Decrease) (%)	Increase (Decrease) (%)
2,443	11.1	1,148	6.6	1,291	7.2	-47.2	+12.5
1,732	7.9	648	3.7	851	4.7	-50.9	+31.3
	Actual Results  21,925  12,408  56.6  10,213  248  2,195  2,370  1,484  1H FY2019  Actual Results  2,443	Actual Results (%)  21,925 100.0  12,408 56.6  56.6  10,213 46.6  248 1.1  2,195 10.0  2,370 10.8  1,484 6.8  1H FY2019 (2019/8)  Actual Results (%)  2,443 11.1	Actual Results       (%)       Jul. 8 Published Value         21,925       100.0       17,500         12,408       56.6       9,257         56.6       52.9         10,213       46.6       8,357         248       1.1       248         2,195       10.0       900         2,370       10.8       1,100         1,484       6.8       400         H FY2019 (2019/8)         Actual Results       (%)       Published Value         2,443       11.1       1,148	Actual Results         (%)         Jul. 8 Published Value         (%)           21,925         100.0         17,500         100.0           12,408         56.6         9,257         52.9           56.6         52.9           10,213         46.6         8,357         47.8           248         1.1         248         1.4           2,195         10.0         900         5.1           2,370         10.8         1,100         6.3           1,484         6.8         400         2.3           1H FY2019 (2019/8)         1H FY202           Actual Results         (%)         Published Value         (%)           2,443         11.1         1,148         6.6	Actual Results         (%)         Jul. 8 Published Value         (%)         Actual Results           21,925         100.0         17,500         100.0         17,980           12,408         56.6         9,257         52.9         9,474           56.6         52.9         52.7           10,213         46.6         8,357         47.8         8,431           248         1.1         248         1.4         248           2,195         10.0         900         5.1         1,043           2,370         10.8         1,100         6.3         1,283           1,484         6.8         400         2.3         603           1H FY2019 (2019/8)         1H FY2020 (2020/8)         Actual Results         (%)         Actual Results           2,443         11.1         1,148         6.6         1,291	Actual Results         (%)         Jul. 8 Published Value         (%)         Actual Results         (%)           21,925         100.0         17,500         100.0         17,980         100.0           12,408         56.6         9,257         52.9         9,474         52.7           56.6         52.9         52.7           10,213         46.6         8,357         47.8         8,431         46.9           248         1.1         248         1.4         248         1.4           2,195         10.0         900         5.1         1,043         5.8           2,370         10.8         1,100         6.3         1,283         7.1           1,484         6.8         400         2.3         603         3.4           1H FY2019 (2019/8)         1H FY2020 (2020/8)           Actual Results         (%)         Published Value         (%)         Actual Results         (%)           2,443         11.1         1,148         6.6         1,291         7.2	Actual Results         (%)         Jul. 8 Published Value         (%)         Actual Results         (%)         Increase (Decrease) (%)           21,925         100.0         17,500         100.0         17,980         100.0         -18.0           12,408         56.6         9,257         52.9         9,474         52.7         -23.6           56.6         52.9         52.7         -3.9           10,213         46.6         8,357         47.8         8,431         46.9         -17.4           248         1.1         248         1.4         248         1.4         ±0           2,195         10.0         900         5.1         1,043         5.8         -52.5           2,370         10.8         1,100         6.3         1,283         7.1         -45.9           1,484         6.8         400         2.3         603         3.4         -59.4           1H FY2019 (2019/8)         1H FY2020 (2020/8)         YoY           Actual Results         (%)         Actual Results         (%)         Increase (Decrease) (%)           2,443         11.1         1,148         6.6         1,291         7.2         -47.2

<sup>\*</sup> Operating income before the amortization of goodwill = operating income + goodwill amortization; net income before the amortization of goodwill = profit attributable to owners of parent + goodwill amortization



### **Trends in Quarterly Business Results**

4°C holdings group



## Overview of Business Results by Segment ~The Jewelry Business



- Despite a decline in both revenue and earnings due to COVID-19 and the need to close stores, secure operating income of approximately \(\frac{1}{2}\)700 million
- □ Stores reopened with sales are on the road to recovery after lifting of the state of emergency

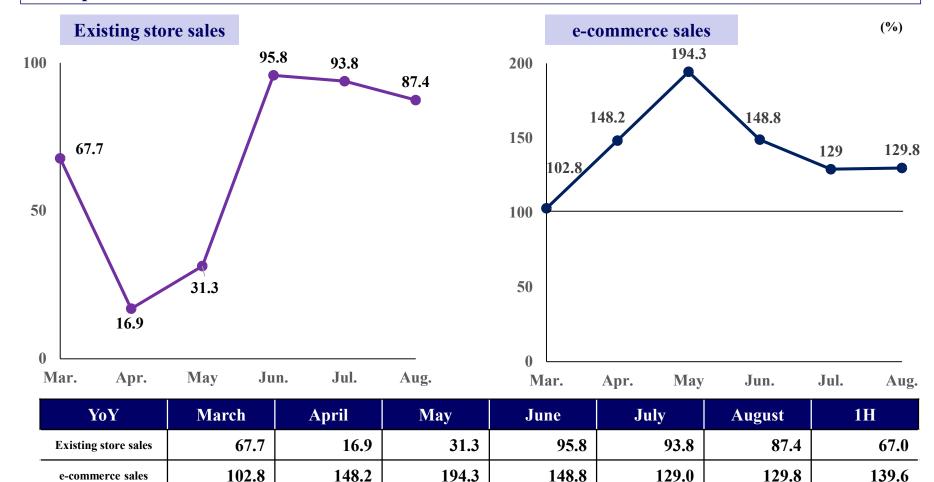
(Millions of yen) **Operating income Ordinary income Net sales Net income** 1,867 1,815 12,671 1,189 8,534 736 686 **-72.3%** -32.6%-62.2% -60.6%329 1H FY2019 1H FY2020 1H FY2020 1H FY2019 1H FY2020 1H FY2019 1H FY2019 1H FY2020 Actual Actual Actual Actual Actual Actual Actual Actual **Results** Results Results Results Results Results Results Results

	1H FY2019	(2019/8)		1H FY2020 (2020/8)				Jul. 8 Published Value
(Millions of yen, %)	Actual Results	(%)	Jul. 8 Published Value	(%)	Actual Results	(%)	Increase (Decrease) (%)	Increase (Decrease) (%)
Net sales	12,671	100.0	8,563	100.0	8,534	100.0	-32.6	-0.3
Operating income	1,815	14.3	706	8.2	686	8.0	-62.2	-2.7
Ordinary income	1,867	14.7	728	8.5	736	8.6	-60.6	+1.1
Net income	1,189	9.4	258	3.0	329	3.9	<b>-72.3</b>	+27.6

### Jewelry Business: Trends in Monthly Existing Store and Online Sales

4°C holdings group

- **□** Recovery in existing store sales in June following the lifting of the state of emergency
- ☐ Five consecutive months of year-on-year double-digit percentage growth in online sales from April



## Jewelry Business: Trends in Monthly Existing Store Sales by Brand



- ☐ Firm trends in 4°C fashion jewelry
- □ Delay in a 4°C bridal jewelry recovery due to a weak bridal market
- Narrowing in the degree of Canal 4°C existing store fashion jewelry sales through efforts to adjust brands

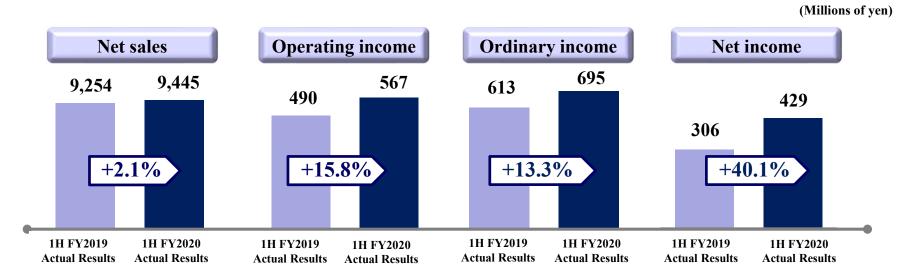
YoY (%)

	FY2019			FY2020					
	1H	3Q	4Q	1Q	June	July	August	2Q	
①4°C fashion jewelry	99.1	104.3	93.2	44.5	102.1	99.4	93.4	98.2	
<b>2</b> Canal4°C fashion jewelry	99.2	88.1	75.1	37.9	94.7	95.4	89.5	93.2	
Deference (2-1)	0.1	-16.2	-18.1	-6.7	-7.4	-4.1	-3.9	-5.0	
4°C Bridal (Department store)	104.1	100.1	90.0	28.9	90.0	89.7	83.1	87.5	
4°C Bridal (Specialty store)	103.4	99.6	89.3	35.1	95.2	89.7	84.9	89.9	
Canal4°C Bridal	102.5	88.5	75.4	29.5	88.8	87.9	76.4	84.5	

# Overview of Business Results by SegmentThe Apparel Business

4°C
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- ☐ Increase in Apparel Business revenue and earnings on the back of robust trends in the everyday fashion brand PALETTE
- Operating income in the Apparel Business trending in excess of plans owing to reductions in overhead expenses
- Increase in revenue in the Everyday Fashion Business due to opening of new stores and robust results at existing stores; record high profits

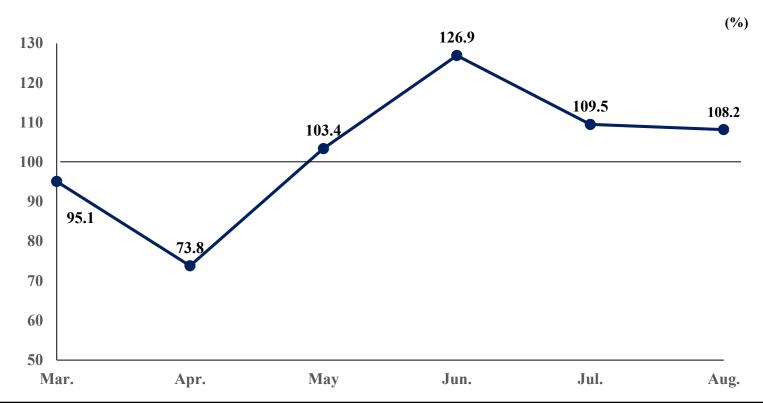


	1H FY2019	(2019/8)		1H FY2020 (2020/8)				Jul. 8 Published Value
(Millions of yen, %)	Actual Results	(%)	Jul. 8 Published Value	(%)	Actual Results	(%)	Increase (Decrease) (%)	Increase (Decrease) (%)
Net sales	9,254	100.0	8,977	100.0	9,445	100.0	+2.1	+5.2
Operating income	490	5.3	403	4.5	567	6.0	+15.8	+40.7
Ordinary income	613	6.6	528	5.9	695	7.4	+13.3	+31.6
Net income	306	3.3	323	3.6	429	4.5	+40.1	+32.8

## **Apparel Business: Trends in Monthly PALETTE Existing Store Sales**



- Continued to operate even after the state of emergency declaration in order to fulfill its role as part of the social infrastructure
- □ Four consecutive months of year-on-year existing store sales growth from May thanks to successful efforts aimed at increasing awareness and capturing nesting demand



	March	April	May	June	July	August	1H
<b>Existing stores</b>	95.1	73.8	103.4	126.9	109.5	108.2	103.2

### Overview of Financial Position and Cash Flows (Consolidated)



- Total assets, liabilities, and net worth stood at ¥53.6 billion, ¥13.4 billion, and ¥40.1 billion, respectively
- Cash flows from operating activities: Substantial improvement in the fiscal year under review following income taxes paid of ¥4.8 billion in the previous fiscal year
- Cash flows from financing activities: Cash dividends of approximately ¥0.9 billion as a part of shareholder returns
- Aim for sustainable growth on the back of stable management based on the Company's strength in generating cash and its solid financial standing

#### **Financial Position**

#### As of August 31 2020

	As of August 3	1, 2020
	¥ 13.4 billion	Total liabilities
Total assets ¥53.6 billion	¥40.1 billion	Total net assets

#### **Cash Flows**

(Millions of yen)	1H FY2019 (2019/8)	1H FY2020 (2020/8)	Increase (Decrease)
Operating cash flows	405	2,813	+2,408
Investing cash flows	23	(1,815)	(1,838)
Financing cash flows	(3,640)	(227)	+3,413
Free cash flows	+428	+998	+570

### Status and Plan of Store Openings and Closures



- Jewelry Business: Two brands closed in Japan; withdrawal from the China market
- **□** Apparel Business: Steady progress in opening PALETTE stores

				Jewelry	Business			Apparel Business	
						Total			
		Roadside butique	'   Rridal Shon     Intal						
FY2019 (2020/2)	Fiscal year- end	2	68	40	73	183	3	73	259
FY2020	Stores opened	1	1	0	0	2	0	5	7
1H Actual Results	Stores closed	0	1	0	7	8	3	1	12
(2020/8)	2H- end	3	68	40	66	177		77	254
	Stores opened	0	0	0	1	1	1	4	5
FY2020 2H Plan (2021/2)	Stores closed	0	0	0	3	3	_	1	4
(2021/2)	Fiscal year- end	3	68	40	64	175	_	80	255

# Status and Plan of the Number of Domestic Brand Stores in the Jewelry Business

		4°C	4°C BRIDAL	Canal4°C	EAU DOUCE 4°C	MAISON JEWELL	Jewelry Total	Luria 4°C	Total
FY2019 (2020/2)	Fiscal year- end	83	40	49	21	5	198	25	223
FY2020	Stores opened	2	0	0	0	0	2	0	2
1H Actual Results	Stores closed	1	0	2	0	5	8	25	33
(2020/8)	2H-end	84	40	47	21		192		192
	Stores opened	0	0		0	_	1	-	1
FY2020 2H Plan (2021/2)	Stores closed	0	0	3	0	_	3	_	3
	Fiscal year- end	84	40	45	21	_	190	-	190

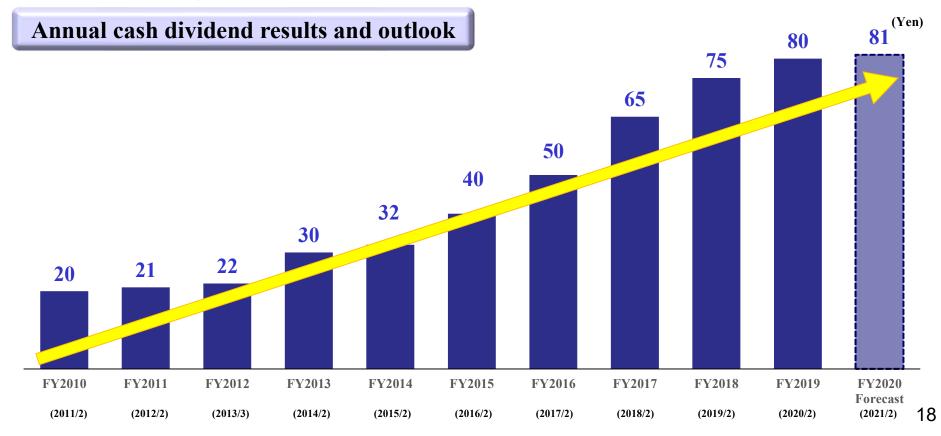
<sup>\*</sup> Composite stores that handle multiple brands are recorded as a single store by each individual brand

<sup>\*</sup> Refers to the internal relocation of one store within 4°C store openings/closing

### **Shareholder Returns Policy, Cash Dividends**



- Positioned efforts to increase the level of profit return through the payment of stable and continuous cash dividends and the flexible repurchase of own shares at the heart of the Company's shareholder returns policy
- Continue to emphasize consecutive increases in cash dividends with the aim of paying a cash dividend of ¥100 per share in the future
- Plan to increase both the interim and period-end dividend by \(\frac{\pma}{2}\).50 to \(\frac{\pma}{2}\)40.50 per share for an annual cash dividend of \(\frac{\pma}{8}\)1.00 per share for the fiscal year ending February 28, 2021, up \(\frac{\pma}{1}\).00 year on year (10th consecutive fiscal year of cash dividend increase)



### Repurchase of the Company's Own Shares



- ☐ Undertook repurchase of the Company's own shares for a third consecutive fiscal year with the aim of increasing the level of shareholder returns and improving capital efficiency
- ◆ Press release issued on October 12, 2020

### Repurchase of the Company's own shares

- Aggregate cost of share repurchase: 300,000 shares (¥700,000,000)
  - **\*\*1.38%** of the Company's total issued and outstanding shares (excluding treasury stock)
- Repurchase period: October 13, 2020 to January 13, 2021
- Method of repurchase: Market purchase based on a trust agreement

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## Outlook Regarding the Impact of COVID-19 in the Second Half



#### Assumptions underpinning full fiscal year business results forecasts

_	•	of COVID-19 slightly tapering off, consumption trends expected to remain effects of the pandemic to linger throughout the fiscal year under review
J	ewelry Business	
	4°C brand trends p	rojected to remain steady due to the high level of gift needs

Conditions throughout the bridal market anticipated to remain harsh for the foreseeable

#### **Apparel Business**

future

Despite the risk of a downturn in orders owing to a deterioration in the retail sector
operating environment, various steps will be taken to offset the decline including efforts to
expand sales channels in the Apparel Manufacturing Business
Language of COVID 10 and the Engander Eaglian Descriptors and a declarity of and anti-

☐ Impact of COVID-19 on the Everyday Fashion Business projected to be limited owing to the nature of the business which revolves mainly around daily necessities in small trading zones

#### **Measures for the Second Half of Fiscal 2020**

#### **Jewelry Business**

- (1) Implement 4°C brand measures for the peak Christmas period in response to COVID-19
- (2) Improve the appeal of the 4°C BRIDAL brand by rolling our Stella Maris products
- (3) Increase earnings by revising the Canal 4°C brand
- (4) Strengthen e-commerce initiatives and expand e-commerce sales
- (5) Build relationships with customers by strengthening digital initiatives

#### **Apparel Business**

- (1) Enhance material and product marketing capabilities in the Apparel Manufacturing Business
- (2) Strengthen, upgrade and expand overseas production bases in such countries as Bangladesh and Vietnam
- (3) Further entrench the Group's dominant position in the Kansai area by opening PALETTE stores in the Everyday Fashion Business
- (4) Reduce the cost of sales ratio of PALETTE products by further expanding localization of the processing function as well as container transport

## Implement 4°C brand measures for the peak Christmas period in response to COVID-19



□ Position 4°C as the brand of choice and that special link that binds the feelings of couples over the Christmas season in the wake of COVID-19





## Improve the appeal of the 4°C BRIDAL brand by rolling our Stella Maris products

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■ Based on the concept of star-shining brilliance, rolled out the new "Guiding Star" Stella Maris collection from August 14 as a way to lead couples to a new beginning



## Increase earnings by revising the Canal 4°C brand



- □ Successful steps taken to revise the Canal 4°C brand; recovery trends from June
- ☐ Aim for success during the peak Christmas periods by recapturing the existing customer base

## Canal $4\mathcal{C}$





(Canal4°C Lalaport Aichi Togo Store)

## Strengthen e-commerce initiatives and expand e-commerce sales

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- Focus on expanding brand website content, including video and LIVE commerce
- With the trend to refrain from going out of the home expected to continue, respond to customer needs to the maximum extent possible by strengthening e-commerce response capabilities







## Build relationships with customers by strengthening digital initiatives

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- ☐ Utilize the CRM system to strengthen engagement and increase the repeat rate (approximately 200,000 members)
- ☐ Birthday Collection DM, opener purchase rate: 5.1% (June-August)









## Enhance material and product marketing capabilities and strengthen, upgrade and expand overseas production bases

4C

holdings group

- Establish competitive advantage by increasing functional and sustainable material marketing capabilities
- Work to further augment overseas production bases in such countries as Bangladesh and Vietnam





(Sustainable material product ECO LEATHER GOODS)

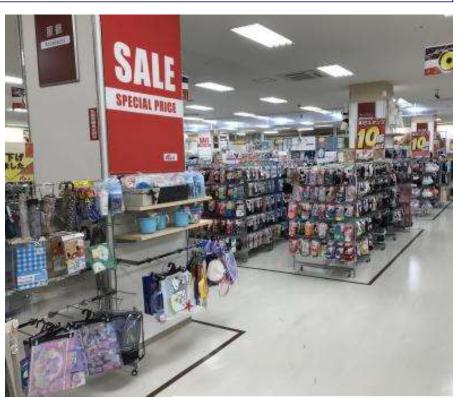
(Vietnam: Subcontracting factory in Ho Chi Minh)

## Further entrench the Group's dominant position in the Kansai 4°C area by opening PALETTE stores and reduce the cost of sales ratio holdings group

- **□** Work toward the ¥10 billion sales milestone by opening eight new PALETTE stores
- □ Strengthen efforts to promote new PALETTE members at new stores; continue to undertake effective promotional measures
  - (PALETTE members: Approximately 350,000 as of the end of August)
- Reduce the cost of sales ration by further expanding localization of the processing function as well as container transport







(PALETTE Hirano Ekimae Store)

## **Consolidated Business Results Forecasts for Fiscal 2020**

	FY2019 (2020/2)		FY2020 (2021/2)		YoY
(Millions of yen, %)	Results	(%)	Full-year forecasts	(%)	Increase (Decrease) (%)
Net sales	44,970	100.0	39,000	100.0	-13.3
Gross profit	25,780	57.3	21,450	55.0	-16.8
Gross profit margin	57.3		55.0		-2.3
Selling, general and administrative expenses	21,804	48.5	18,550	47.6	-14.9
Amortization of goodwill	496	1.1	496	1.3	±0
Operating income	3,975	8.8	2,900	7.4	-27.1
Ordinary income	4,312	9.6	3,300	8.5	-23.5
Net income	2,475	5.5	2,000	5.1	<b>-</b> 19.2
≪Reference ≫	FY2019 (202	20/2)	FY2020 (2021/2)	)	YoY
Operating income before the amortization of goodwill	4,471	9.9	3,396	8.7	-24.0
Net income before the amortization of goodwill	2,971	6.6	2,496	6.4	-16.0

<sup>\*</sup> Operating income before the amortization of goodwill = operating income + goodwill amortization; net income before the amortization of goodwill = profit attributable to owners of parent + goodwill amortization

# Consolidated Business Results Forecasts by Segment 4°C for Fiscal 2020 (Figures are after accounting for intrasegment net sales and transfers) holdings group

(Millions of		FY2019 (2020/2)	FY2020 (2021/2)			
yen, %)		Results	1H Results	2H Forecasts	Full-year Forecasts	YoY
The Jewelry Business	Net sales	26,987	8,535	12,665	21,200	-21.4
	Operating income	3,319	687	1,813	2,500	-24.7
	Ordinary income	3,418	736	1,864	2,600	-23.9
	Net income	2,129	329	1,271	1,600	-24.8
The Apparel Business	Net sales	17,983	9,446	8,354	17,800	-1.0
	Operating income	758	567	193	760	+0.2
	Ordinary income	980	695	265	960	-2.0
	Net income	512	429	191	620	+21.1

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## **Future Changes in the Environment**

Changes in the structure of society ad industry continue to change dramatically as COVID-19 restricts contact between people and the ability to go out

Changes in the environment	Impact on the Group	
Expanding opportunities for a broader consumer base to experience digital consumption	Initiatives directed toward building opportunities for engagement with customers in a society where online and offline channels are merged	
Growing incidence of teleworking and changes in work styles	Promote a change in attitudes as well as the use of digital technology and development of systems in an effort to strengthen the organization's structure and work toward a more productive organization	
Deterioration in employment and disposable income environments; risk of a prolonged slump in consumption	Push forward with structural reforms to improve profitability in the face of low growth	

## Assumptions That Underpin the Sixth Medium-Term Management Plan and Direction



The Sixth Medium-Term Management Plan, which starts from the fiscal year ending February 28, 2022, is a three-year plan to build a foundation for the next stage of growth

## Recognizing the challenging business environment, improve profitability by promoting structural reform



**Jewelry Business** 

- > Proactively engage in such customer-driven initiatives as DX support in an effort to generate future growth
- > Enhance productivity and work to maintain a high earnings platform

## **Assumptions That Underpin the Sixth Medium-Term Management Plan and Direction**



The Sixth Medium-Term Management Plan, which starts from the fiscal year ending February 28, 2022, is a three-year plan to build a foundation for the next stage of growth

## Recognizing the challenging business environment, improve profitability by promoting structural reform



Apparel Business	<ul> <li>Aim for continued stable and sustainable profit growth as a stable earnings platform</li> <li>Aim for a 100-strong store network by further entrench the Group's dominant position in the Kansai area through the opening PALETTE stores in the Everyday Fashion Business</li> </ul>
ESG initiatives	<ul> <li>Continue to contribute to addressing the SDGs and resolving social issues through business activities</li> <li>Further refine management strategies through enhanced information disclosure and high-quality dialogue with each stakeholder</li> </ul>

### **Activities Aimed at Addressing ESG Issues**

**◆** As an RJC certified company, F.D.C. Products is working diligently to help improve the reliability and standard of the jewelry market in each field

#### **\*What is the RJC•••**

The Responsible Jewellery Council is an international not-for-profit, standards and certification organization. Covering social and environmental responsibility focusing on the jewelry industry, the Council strives to realize responsible business practices for diamonds, gold and platinum across the entire jewelry supply chain and processes from mine to retail.

◆ Continuously support efforts to solve water-related issues as trustees of the Japan Water Forum











### **Activities Aimed at Addressing ESG Issues**

 ${\it 4C}$  holdings group

### **◆** AS'TY: Donating masks to Hiroshima City

In late April, when masks were hard to come by, 5,000 masks were donated to the city of Hiroshima to help prevent the spread of COVID-19

## **◆** Canal 4°C: Rolling out #Smile Program

Planned and marketed charity products through Canal 4°C stores and the official online shop, donating 8% to 10% of sales to the Japanese Red Cross Society as a part of efforts to support measures aimed at preventing further spread of COVID-19





(Donating mask to Hiroshima City (Photo courtesy of The Chugoku Shimbun))

### **Activities Aimed at Addressing ESG Issues**



### **◆** AS'TY: Donating bath towels to facilities for the elderly

Coinciding with Respect-for-the-Aged Day, donated bath towels to nursing home welfare facilities; this initiative has continued uninterrupted since 1972 with the cumulative number of bath towels donated totaling approximately 270 million

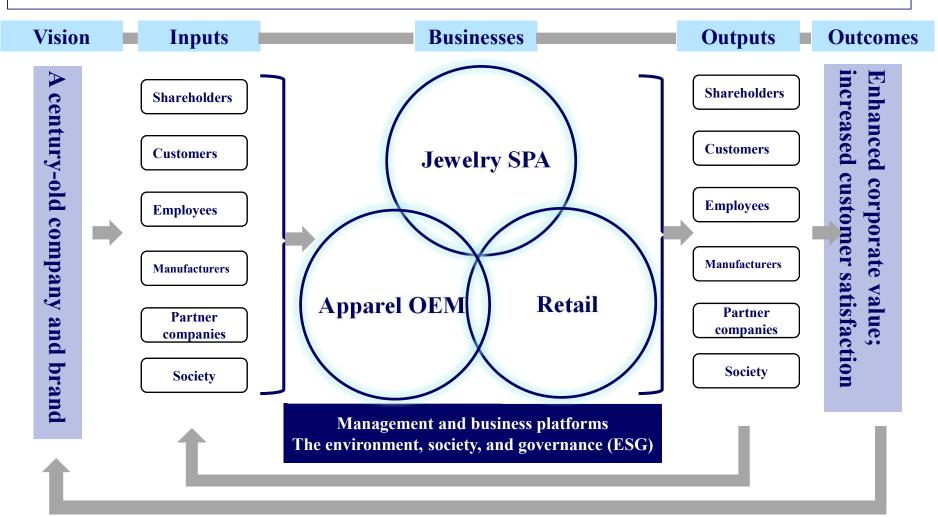




(Donating bath towels to nursing home welfare facilities)

## Toward Stable and Continuous Growth ~ Creating Sustainable Value

Work toward enhancing value in the three jewelry SPA, apparel ODM, and retail businesses



- ➤ While revenue and earnings declined for the first half of the fiscal year ending February 28, 2021 due to the impact of COVID-19, results were in excess of plans
- > Business results for the full fiscal year ending February 28, 2021 expected to come in line with plans
- ➤ While conditions throughout the bridal market are projected to remain harsh, aim for success during the peak Christmas period in the Jewelry Business by capturing gift demand an area of strength
- > Robust trends in the first half in the Apparel Business; work to expand the opening of stores and reduce overhead expenses in a bid to maintain robust trends in the second half
- ➤ Plans to pay an annual cash dividend of ¥81 per share for the fiscal year ending February 28, 2021, a tenth consecutive fiscal year of dividend increase; continue to emphasize consecutive increases in cash dividends in a bid to secure a cash dividend of ¥100 per share in the future; in addition, undertake the repurchase of own shares for a third consecutive fiscal year
- ➤ While projecting dramatic changes in the structure of society and industry due to COVID-19, put in place a policy of promoting increased productivity through structural reforms and establishing a firm foundation for the next stage of growth under the sixth Medium-Term Management Plan

We kindly request that you direct all inquiries regarding this document and investor relations in general to the following point of contact:

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